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Establishment of "Sustainability Advisors" Comprising External Experts

~ Strengthening Sustainability Activities by Leveraging External Expertise ~

Resonac Holdings Corporation (President and CEO: Hidehito Takahashi, hereinafter referred to as "Resonac") has established a new role "Sustainability Advisors", comprising external experts.

Resonac has positioned sustainability as a core element of its management strategy and has been actively working to enhance activities that promote the sustainability of both society and its business operations. However, given the diverse and complex nature of sustainability-related themes, Resonac recognizes the limitations of relying solely on internal expertise. As such, it has emphasized co-creation through dialogue with stakeholders. For instance, during the evaluation process for Resonac's certification system, "Resonac Pride Products and Services," which visualizes contributions to society, the environment, and customers, Resonac has sought opinions from relevant external stakeholders who participate as observers or advisors.

In light of this, Resonac has reaffirmed the importance of incorporating external expertise and has established the new role "Sustainability Advisors" with a two-year term. This role is designed to provide professional advice and recommendations to Resonac's Board of Directors and executive departments from specialized perspectives. Specifically, the advisors will:

- 1) Provide reference opinions on the validity and evaluation of matters reported or submitted for deliberation by the executive departments to the Board of Directors.
- 2) Offer expert reference opinions on sustainability-related matters when requested by the Board of Directors.
- 3) Evaluate and advise on the policies, strategies, and activities of the executive departments.

For the first term (April 2025 to March 2027), Resonac has appointed three distinguished experts to provide advice on realizing its purpose, "Change society through the power of chemistry," and advancing initiatives for value creation. The appointed advisors are: Dr. Norihiro Itsubo, Professor, Department of Resources and Environmental Engineering, School of Creative Science and

Engineering, Faculty of Science and Engineering, Waseda University, Dr. Naoya Hasegawa, Professor, Faculty of Sustainability Studies, and Graduate School of Public Policy and Social Governance, Hosei University, and, Mr. Minoru Matsubara, Chief Sustainability Officer and Managing Executive Officer, Resona Asset Management Co., Ltd. (Listed in Japanese alphabetical order)



Dr. Norihiro Itsubo



Dr. Naoya Hasegawa



Mr. Minoru Matsubara

Through the establishment of role of the Sustainability Advisors, Resonac aims to integrate external expertise into its management practices and further enhance its corporate value over the medium to long term.

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[About Resonac]

Resonac is a functional chemical company that produces and sells products related to semiconductor and electronic materials, mobility, innovation enabling materials, chemicals, etc. The Company has a wide variety of materials and advanced material technologies applicable to midstream to downstream of supply chains of various products. In January 2023, Showa Denko and former Hitachi Chemical merged into the Resonac. The trade name “RESONAC” was created as a combination of two English words, namely, the word of “RESONATE” and “C” as the first letter of CHEMISTRY. As a “co-creative chemical company,” Resonac aims to continue growing and enhance its corporate value through co-creation. The Company recorded net sales of about 1.4 trillion yen in 2024, and its overseas sales accounted for 56% of net sales. The Company has deployed production/sales bases in 24 countries and regions and continues operating its business globally (as of February 2025).

For detail, please refer to our Website. <https://www.resonac.com/>

For further information, contact:

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Resonac Holdings Corporation