

October 24, 2023

Resonac Creates Chief Sustainability Officer (CSuO) as a New Position

–Resonac positions sustainability as its basic management policy,
and will continue working on sustainability in earnest–

Resonac Holdings Corporation (President: Hidehito Takahashi) has decided to newly create Chief Sustainability Officer (CSuO) as a position to manage sustainability-related issues and general affairs. Nami Matsuko (current General Manager, Sustainability Department) will take office as CSuO on January 1, 2024.

In recent years, it is becoming more and more important for corporations to deal with sustainability-related issues. For example, it is now a global trend for corporations in the industrial world to aim at achievement of carbon neutrality against the background of global warming. In January 2022, Showa Denko K.K. and Showa Denko Materials Co., Ltd. (former Hitachi Chemical Co, Ltd.) substantially merged into one, and then Showa Denko K.K., which was the predecessor of Resonac Holdings Corporation, established Sustainability Department in its corporate strategy sector in order to improve current Resonac Group's performance in terms of sustainability. The Resonac Group has positioned sustainability as its basic management policy, established "Sustainability Vision 2030," and identified material sustainability-related issues in order to execute the Group's key strategies identified in the Group's Long-term Vision. Thus, the Resonac Group has been working on sustainability in earnest.

This time, Resonac Holdings created the position of CSuO in order to clarify the Company's stance that it will continue working on sustainability as the most important management issue by changing superintendent of the management of sustainability-related issues from CSO (Chief Strategy Officer) to CSuO, who is a newly created CXO and reports directly to the President of the Company. As a "Co-creative Chemical Company," Resonac Holdings will continue solving social problems through technical development and business activities, and provide society with value, thereby realizing continuous growth of the company and enhancing its corporate value.

■ Brief personal record of the newly appointed CSuO

Name: Nami MATSUKO

Carrer record:

In 1991, she joined Nomura Research Institute, Ltd. After that, in Nomura Securities Co., Ltd., she was in charge of communication with investors and corporate governance, and also acted as a consultant on reorganization. Then, in Nomura Holdings, Inc., OMRON Corporation and other companies, she was in charge of promotion of sustainability activities, preparation of integrated reports, internal/external engagement, etc. In 2021, she joined then Showa Denko K.K. (current Resonac Holdings Corporation), and took office as General Manager, Sustainability Department. She exercised leadership in preparation of the company's Integrated Report just before the integration of then Showa Denko K.K. and then Showa Denko Materials Co., Ltd. (former Hitachi Chemical Co., Ltd.). This Integrated Report received the Grand Prix at "NIKKEI Integrated Report Award 2022" presented by

Nikkei Inc., which publishes the most prestigious Japanese business newspaper “Nihon Keizai Shimbun.” Thus, she has been making strenuous efforts to position sustainability as a basic policy of the Resonac Group, including establishment of “Sustainability Promotion Council” which is composed of the executives of Resonac Holdings Corporation.

[About the Resonac Group]

The Resonac Group is a group of chemical companies that produces and sells products related to semiconductor and electronic materials, mobility, innovation enabling materials, chemicals, etc. The Group has a wide variety of materials and advanced material technologies applicable to midstream to downstream of supply chains of various products. In January 2023, the Showa Denko Group and the Showa Denko Materials Group (former Hitachi Chemical Group) merged into the Resonac Group and made a start as a new corporate group. The new trade name “RESONAC” was created as a combination of two English words, namely, the word of “RESONATE” and “C” as the first letter of CHEMISTRY. As a “co-creative chemical company,” Resonac aims to continue growing and enhance its corporate value through co-creation. The Group recorded net sales of about 1,400 billion yen in 2022, and its overseas sales accounted for 56% of net sales. The Group has deployed production/sales bases in 22 countries and regions, and continues operating its business globally (as of January 2023).

For detail, please refer to our Website.

Resonac Holdings Corporation: <https://www.resonac.com/>

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Resonac Holdings Corporation